Alexandria Park Community School
Anti Bullying Plan
2011-2013

Bullying can be defined as international, repeated behaviour by an individual or group of individuals that causes distress, hurt or under pressure.

Rationale:

- Students have the right to expect that they will spend school day free from bullying, harassment and intimidation.
- Teachers, students, parents, caregivers and members of the wider community have a responsibility to work together to address bullying.
- Students, parents, caregivers and the community will be informed of the Alexandria Park Community School Discipline Policy and Anti bullying Plan.
- Staff and students need to be aware of strategies to identify and respond to incidents of bullying.

Purpose:

- To protect students from bullying and foster a school culture where bullying is unacceptable
- To implement and maintain a whole school approach to address the problem of bullying.
- To enhance the learning environment.
- For students to acquire strategies to deal with bullying.
- For students to acquire strategies to avoid being a bully.
- For staff to recognise that all incidents of bullying are unacceptable and address the issue appropriately.

Procedures and Standards:

Community Program:

- The community will be empowered to recognise and respond appropriately to bullying and harassment.
- The school will communicate to parents and caregivers that they have an important role in resolving incidents of bullying behaviour involving their children.

Student Program:

- All students will be made aware that bullying is unacceptable behaviour and that strategies for dealing with bullying are linked to the Anti bullying Plan and School Discipline Policy.
- All students will respect the school rules concerning bullying.
• All students will participate in surveys concerning bullying.
• All students will participate actively in identifying and reducing the incidents of bullying.

Staff Program:
• Staff will respect and support students in all aspects of their learning.
• Staff will be in-serviced on strategies to deal with bullying.
• Staff will respond in an appropriate and timely manner to incidents of bullying and implement strategies to deal with bullying.
• Staff will participate in welfare programs designed to assist in the elimination of bullying.
• Staff will use the School Discipline Policy to deal with the unacceptable behaviour of bullying.

Administration Monitoring Timetable

The Anti bullying Plan will be reviewed annually and reflect current teaching and learning practises of Alexandria Park Community School. The school community will be informed of the revised plan.

Links

This policy should be read in conjunction with:

• Discipline Policy.
• Welfare Policy.